

Whistleblower Policy

A safe, confidential way to report misconduct.

Document	SI-POL-010	Version	1.0	Effective	October 2026
Owner	Director	Review	October 2027	Applies to	All employees, contractors and subcontractors

What can be reported

Suspected misconduct or an improper state of affairs, including illegal conduct, fraud, corruption, serious safety or environmental breaches, and breaches of our policies.

How to report

Reports can be made to the Director, in person or in writing, or through the contact page on this website. Reports may be made anonymously.

Protections

- The identity of the person reporting is kept confidential, except where they consent or the law requires.
- No one will suffer detriment for raising a concern in good faith.
- Every report is assessed and, where warranted, investigated fairly and promptly.
- Disclosures may also qualify for protection under Part 9.4AAA of the Corporations Act 2001 (Cth) when made to ASIC or another eligible recipient.

This policy is reviewed annually, and after any significant incident or change.

Director, SI Critical Systems

Date

