

Modern Slavery and Human Rights Policy

Zero tolerance for modern slavery in our business or our supply chain.

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Owner	Director	Review	October 2027	Applies to	All employees, contractors and subcontractors

Modern slavery includes forced labour, servitude, debt bondage, deceptive recruitment, child labour and human trafficking. We are not a reporting entity under the Modern Slavery Act 2018 (Cth), but we apply its principles and respect the UN Guiding Principles on Business and Human Rights.

Our commitments

- Know where the products we supply are made and who makes them.
- Carry out due diligence on suppliers in proportion to risk, including questionnaires for higher-risk categories.
- Include modern slavery and human rights obligations in supplier contracts.
- Act to remediate if we find modern slavery in our operations or supply chain.
- Train our people to recognise and report the risks.

This policy is reviewed annually, and after any significant incident or change.

Director, SI Critical Systems

Date

